

There will be
a teach-in
on TENURE

Vancouver Island's leading campus
newspaper since 1960

The MARMLET

Sunday
afternoon
in the SUB

Volume 10 Number 26

UNIVERSITY OF VICTORIA

Thursday, March 11, 1971

Garvie censured over brief

Fine Arts students moved last Thursday to censure Dean of Fine Arts Peter Garvie in a meeting held in the Maclaurin Building. The vote was 142-6.

The vote highlighted two hours of vociferous denunciations of Garvie by representatives of Theatre, Visual Arts, and Music. The censure vote was taken in response to a brief Garvie submitted earlier to the Senate Academic Planning committee. Garvie later withdrew the brief after receiving strong opposition to it in the committee.

Another motion asking for Garvie's resignation was tabled until such time as Garvie met with the students, this week, at another student meeting of the combined departments of Fine Arts. However, Garvie has so far refused to talk to Fine Arts students at a general meeting, but has indicated his willingness to talk to small groups of students.

Most of the discussion at the meeting centered around what has come to be known as "the controversial Garvie brief". Representatives from all departments in Fine Arts condemned the brief as failing to meet the needs of the Faculty; now or in the future.

Jeremy Boulton, 4th year Visual Arts, talked about the brief and gave a history of the grievances against Garvie which have arisen since the Peter Kahn resignation two years ago, and of events leading up to that issue.

Tony Farr, a student member of the Senate Academic Planning Committee, reported some results of previous Academic Guidebooks, the guide that rates professors on their teaching performance. The top three ratings in the University were Richard Courtney, an Education professor named Galloway, and Peter Kahn. Kahn has already left the University as a result of the last Fine Arts dispute, and Courtney is threatening to leave this year, as a result of the downgrading of his Developmental Drama program by Garvie.

Farr also gave an analysis of Garvie's brief, stating it was a "response to the extra capital grant" the University will be given this year. According to Farr, Garvie wanted the extra money for Fine Arts expansion and hurriedly (in two days) constructed the brief. Garvie sent it out to all faculty members asking for comments and criticisms to be in three days later. After receiving five negative statements from faculty members, Garvie changed the title page from "Prepared by the

Dean, chairman of departments and faculty" to simply "Prepared by the Dean and Chairmen of all departments."

By rushing the brief to the Academic Planning Committee Garvie "seriously jeopardized" the chances of getting expansion next year, according to Farr. Farr has since received a memo from the chairman of his committee, citing a 1968 Academic Planning resolution, stating that Academic Planning meetings are supposed to be confidential.

Hilton to be let go next

Next victim of the Fine Arts firing squad is to be Assistant Professor Eric Hilton, well-known glass sculptor and lecturer in the faculty's Studio Visual Arts department.

Department chairman Norman Toynton let his intentions be known Friday evening in an informal communication session attended by about a dozen Visual Arts students and faculty Dean, Peter Garvie.

The information was divulged during a debate centred around the non-renewal of contracts of Assistant Professors Dana Atchley and Peter Daglish.

"...and as a matter of fact there's another member of the department too I'm going to let go — I'm not at all happy ..." said Toynton.

His remarks were addressed principally to fourth year student Jeremy Boulton, who replied:

"My god — I feel shitty just sitting here listening to you tell us you intend to get rid of Hilton ..."

At this point Toynton left the room to go into the kitchen. He returned a few moments later, and said to Boulton:

"If it goes beyond this meeting, then I'll know who let it out, won't I?"

At this juncture, the students agreed among themselves that the meeting had been called for the express purpose of clearing up "communication difficulties," and that withholding any information would only add to a degree of mistrust already existent in the department.



Valdy's group is on the move. They gave a free concert in the Sub last Friday, and may be back again next month, but in future it won't be so easy to catch one of their performances. They've got record and television contracts on the books and from here on out they're probably going to be in great demand. Seeing them is as good as a day in the country. (more on page 7). photo by Les Laronde

Garvie won't talk to open meeting, students plan to get on committees

Dean Garvie has refused to attend a general meeting of Fine Arts students to discuss the current crisis of confidence in that Faculty.

In a letter to Theatre student Patrick More, a member of the joint committee of Fine Arts students, Garvie stated that "the best kind of dialogue seems to me to be that of truthful exchange in groups of small thoughtful exchange in groups that will be able to participate and to hear all points of view."

He went on to say that "I am not convinced that, even with the best will in the world, the meeting of a much larger group could give the same sense of participation or offer the same mutual trust."

Students reached for comment,

however, generally felt that the Garvie proposal indicates that he considers a series of small meetings easier to handle. They felt that this would only serve to split the students into their various departments, isolating them from the rest of the students in the Faculty of Fine Arts.

In a news release issued Tuesday, the Fine Arts representative student committee stated that the "motion of non-confidence will remain on the table until such time as Dean Garvie is willing to face the combined student body of the Faculty of Fine Arts".

The committee also proposed that two motions be put to Fine

Arts students Thursday and Friday for ratification by secret ballot. The first motion supports setting up a student committee to integrate the activities of the various departments within the Faculty. The proposal states that two representatives should be elected from each department to sit on the committee.

The second proposal asks for participation in departmental decision making bodies. If accepted, the students in various departments in Fine Arts would press for voting power on faculty committees within departments. The number of students on such committees would be up to the students in each department.



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EDUCATION STUDENT!

**Nominations are open Thursday, March 11, 1971
for the following executive positions on the
Education Undergrad Society executive:**

PRESIDENT, VICE PRESIDENT

SECRETARY

TREASURER

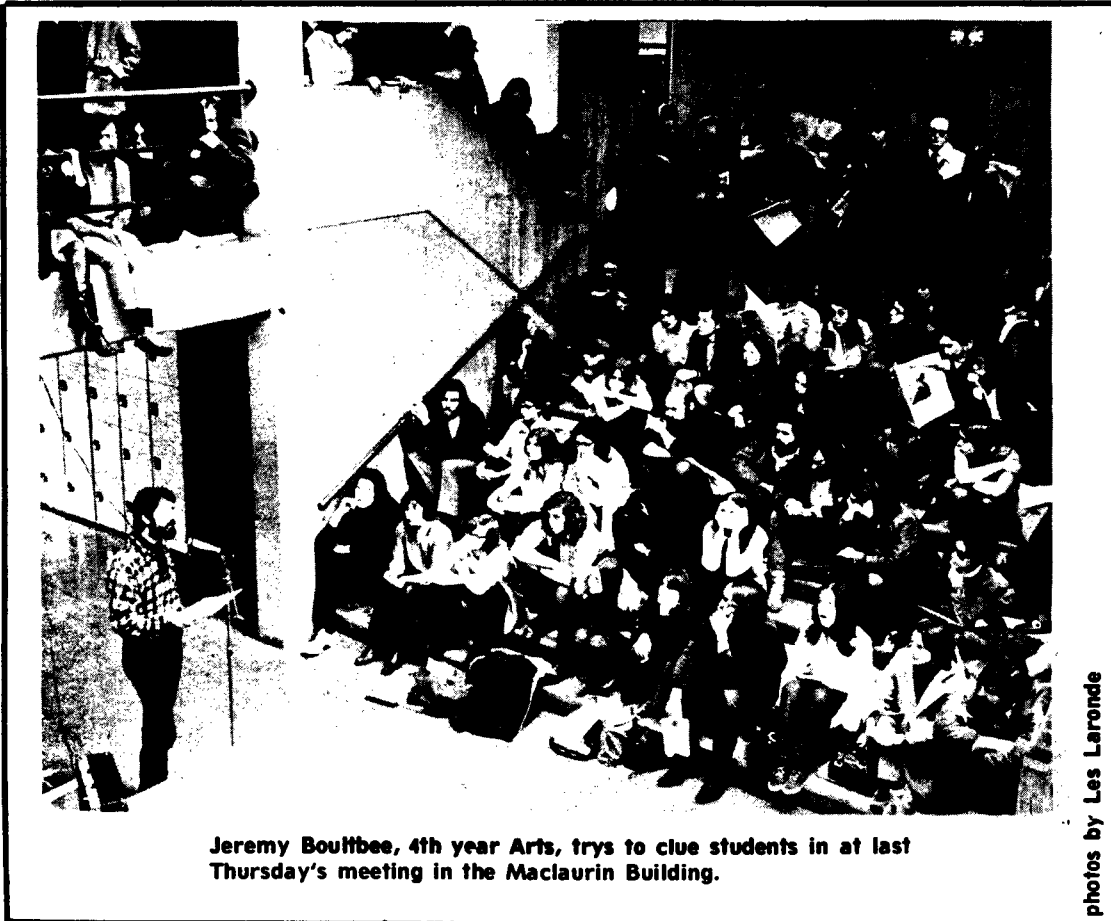
COMMUNICATIONS DIRECTOR

EDUCATIONAL ACTIVITIES CO-ORDINATOR

EXTERNAL AFFAIRS

SUBMIT NOMINATION TO NO. 7, "K" HUT OR PHONE 592-3649.

NOMINATIONS CLOSE MARCH 18, 1971



Jeremy Boultbee, 4th year Arts, tries to clue students in at last Thursday's meeting in the MacLaurin Building.

photos by Les Laronde

Faculty votes to junk Academic Planning Committee

The Faculty of Fine Arts voted last Thursday to scrap their Academic Planning Committee by a vote of 14 to 8 with 2 absences.

Richard Corwin of the Music Department had already resigned from the committee following Dean Garvie's brief, prepared without consultation

with the committee.

The Faculty meeting followed the general student meeting which voted to censure Dean Garvie for his handling of the brief. However, at the Faculty meeting, student representative Erik Thorn could not get recognized by Dean Garvie, chairing the meeting, in order to

inform the body of the student motion.

Now that the Fine Arts Academic Planning Committee is dead, decisions will be made by individual department heads on policy matters, and hopes for stronger cooperation between departments have been dashed, according to one Fine Arts source.

UBC students oppose highrise development

The story of a fight between the proposed Reid Center and a group of UBC students has recently been in the news. The fight is over the proposed plans for development of the wharf area.

The proposed plans are:

- The Reid Center which will be three towers, sixteen to twenty floors in height, on top of a large parking structure. The complex will contain hotel accommodation, apartments and commercial space.

- A Holiday Inn will be built on the block bounded by Government, Wharf, Courteney and Broughton Streets. It will contain a parking garage, a covered mall and a fifteen storey hotel.

- The Ocean Cement property on Wharf St. will be turned into a park, with a flat, level area covered with grass and a few trees.

- Wharf St. will be changed to four lanes south and Government St. will be four lanes one way north.

A group of ten architecture students from UBC have been studying the area they call 'lower town' for a month. This is the area lying mainly in the triangle formed by Government and Fisgard Streets and the waterfront. This area, of nearly ten blocks, has been substantially preserved as a 19th Century town.

The students now have a lot of

public support and are trying to fight City Council to stop the Reid Center. They believe that high-rises on the waterfront would physically and psychologically wall off people from the harbour.

If the old buildings are torn down to make room for the Center, the people who live there would have no where to go, say the students. The average monthly rents are about \$30 at present and few would be able to afford anything higher.

The new development could perhaps prove a failure. Due to Victoria's small size, there is not the population to support both rejuvenation projects and massive hotel-apartment complexes such as the Reid Center. The students' concept of the old

Booze

UVic's pub in the SUB is now the largest distributor of bottled beer on Vancouver Island, other than government liquor stores, according to "unofficial sources" quoted by Robert McDougall.

He said Monday afternoon, that the Slug "had sold about 13,000 bottles of beer in the last six days."

He was unable to say exactly how much money, if any, had been made, because records of the beer profits were mixed with the records of the rest of the money made by SUB operations.

area would make it alive again. Their plans include developing the waterfront for fish markets and small shipbuilders etc. and using the courtyards and alleys as parks and sidewalk cafes.

Also possible would be room for student dwellings. There is a good deal of unused space which could allow students to have a neighbourhood of their own to live in, rather than boarding in someone's home.

The architecture students hope to get UVic students interested in their ideas. They would like to come to UVic to hold a seminar to discuss the problem.

Material needed for environment book

Anyone who's got something to say about nature, and the way she's being treated, will get the chance to express their feelings in a book being organized by a UVic student and his wife.

Nigel Seale, and his wife Gail, decided that a book centered around the theme of environmental awareness — compiled of local poetry, and art work — drypoint, prints, woodcuts and photography, would be a good idea.

Anyone else who agrees with them, and has something to contribute, should contact the Seales at 479-6385.

All work must be submitted by April 1st.

Assembly to get 'directly' involved

A proposal by Representative Assembly member Gary Zak that the R.A. take a more direct line of involvement in the current administration - faculty - student problems at UVic was endorsed March 3 by the Executive Council.

Zak, in a letter to council members attending the first student council meeting of the newly-elected council, warned that time, for decisive action by the R.A. to be taken against alleged administration bungling, is running out.

"So far, the establishment of a Steering Committee has been the R.A.'s only direct move. The R.A. itself must now get involved if it is to maintain any credibility at all with the students" Zak said in his letter.

The outcome of the "Zak Proposal" will be an emergency R.A. policy meeting to formulate an official council position on controversies revolving around the university administration and to decide courses of action. The meeting will be held Sunday afternoon in the SUB.

"Policy must of course be based on information and this necessitates the lengthy seminar period," Zak's letter said.

"I suggest that our present Steering Committee be requested to formulate an educative process involving any speakers they deem necessary to disseminate all pertinent information possible to our R.A. members.

"The Steering Committee has been the student group most closely associated with the current problems and with student effort to date," the letter said.

Zak told council in defence to his proposal that after all facts available have been listened to at the emergency R.A. meeting Sunday, council would be able to discuss current controversies intelligently.

"This is a good chance to give the R.A. vitality.

"If there is no result, I'm going to wash my hands of student politics.

"If (my proposal) falls through, you will know where you stand. The student council will become a service association," Zak said.

Derry MacDonell, speaking to the Zak Proposal, said, "I think it's atrocious the way the previous R.A. tried to disassociate themselves with the Steering Committee, calling them a small group of radical students."

"Let's find out about the issues and give the Steering Committee our support," MacDonell said.

Activities Co-ordinator Al McLean told council action should be taken immediately.

"This issue is of vital importance and we can't sit idly by.

"Any lack of action will remain on our conscience," McLean said.



Assistant profs Eric Hilton (rear) and Dana Atchley (front); two that received backing from students.

Students back Professors in Arts dispute

Over two-thirds of the students registered in the BFA program in Visual Arts have expressed support for the position taken by Professors Atchley, Hilton, Daghish and Harvey in condemning their chairman, Professor Norman Toynton.

In a letter sent to President Partridge, the students cited the "increasing tension and insecurity" among the instructors since Toynton's arrival. The letter further states that Toynton's "general condemnation" of

their work has discouraged students, rather than enlightened them.

"In two instances, namely the termination of contract of Mr. Atchley and Daghish, and the presentation of an ineffectual brief on behalf of Visual Arts' share in potential university expansion, we see Mr. Toynton's disregard for the advice of his colleagues, and Dean Garvie's apparent manipulation of our department", said the letter signed by 55 of Visual Arts' 81 students.

The Martlet

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the non-radical voice speaks

From Ian with love

Board of Governors,
 University of Victoria,
 Victoria, B.C.
 Gentlemen:

It has become increasingly obvious that the University of Victoria is being enveloped in an atmosphere of increasing tension and internal struggles as a result of certain untenable positions that university president Bruce J. Partridge has taken since his appointment. It seems apparent that the problems are arising from the definition, or lack thereof, of the structure and function of the power of the President, specifically; and the decision making apparatus, generally. The Martlet and other news media have been invaluable in bringing certain apparent discrepancies to light, particularly where statements by Mr. Partridge are concerned, to the extent that confidence in the veracity of statements by Partridge has been put to serious question. The sum total of evidence thus far has indicated a singular lack of efficiency on the part of the administration to reveal any substantially clarifying information. It would seem that the Board of Governors is willingly postponing any definitive statement on the issues to preclude its consideration by students and faculty prior to the conclusion of the Winter Session, 1970-71; logistically, from the point of view of the Board of Governors, an excellent manoeuvre, but from the point of view of those concerned, an unacceptable ploy. This lack of information from the Board has made any conclusion, at this juncture, futile. Therefore, it is imperative at this time to seek absolute clarification of certain fundamental questions which surround the key issues in this conflict.

Was the role of President Partridge, at the time of his appointment, to be that of a university administrator, or that of a legitimately qualified academic and has this role since evolved to become something else again? That is, is the role of the President now, as seen by the Board of Governors, that of an administrator, an academic, or both? Partridge has apparently assumed the role of academic watchdog for which it appears he is eminently unqualified. The repercussions now experienced as a result of his decisions would tend to jeopardize his utility as an administrator also. In addition, it seems relevant to ask: Does the President have the full support of the Board of Governors in all of the actions he has taken thus far in his position, particularly where they relate to the procedures followed and the outcome reached, in the non-renewal of certain contracts of faculty members of the University of Victoria? This dilemma must be explicated to the satisfaction of all; not just a select few.

To this end, it is requested that the Board of Governors reply immediately to the questions posed and that each member involved in such a reply personally sign this statement. Without succinct clarification of these questions, in pursuit of a final acceptable solution, the most rational alternatives become increasingly less likely.

Awaiting your reply, I remain,

Yours sincerely,
 Ian J. McKinnon,
 President,
 Alma Mater Society.

ccMembers of the Board of Governors
 Martlet
 Colonist
 Times
 President Partridge
 Speaker Representative Assembly



Hi kids! This is your king here. I've agreed to grant you an audience, but first, hows about splitting up so we can have a meaningful dialogue. Now, your there I'll see you at 3:30. And the fellow with the ivy league sweater on ... I'll see you first.

Letters To The Editor

Execution close

Dear Sir:

It is now nine weeks since the rally in the McLaurin lobby. We acted then to intervene in the questionable procedures which had led to the possible loss of twelve good teachers.

Since that date more procedures have been invoked, and under a choking grey flannel blanket of silence various deadlines of statement and counter-statement have come and gone. Some changes in the status of some of the twelve have occurred, yet we can not be sure what those changes are in substance.

Tomorrow another procedural deadline arises, and three men, Graff, Goede, and Jain, will be directly affected by what that deadline brings. There is some chance that their ultimate justification may begin tomorrow, but also, it is probable that as of tomorrow they will be, to all intents and purposes at UVic, quite dead. Any final vindication for them will be a moral victory for the course of Academic Freedom, but they probably won't be teachers at UVic when that verdict is eventually pronounced.

For a little while yet you will be able to see and talk to their ghosts here on campus. Some of you will even write papers and get final grades from them, but don't feel to uncomfortable in the presence of these familiar ghosts; they will, almost surely, be gone soon enough.

The execution of Goede, Graff, and Jain will be quite inexorable because, as individuals, they don't have the resources to fight the long term siege laid on them by the arbitrary use of procedures. So they will have to move on - quite simply - to feed their families. We may have helped some to prevent their assassination, but there is nothing we can do to prevent their execution by procedure at UVic.

Or is there? I think there is, and that chapter begins on Monday.
 Norm Wright.

Failing duties

Dear Editor:

While you have been so assiduously guarding the rights of the faculty, you are failing in your duties to students. Around February of last year the faculty passed a law stating that courses audited would not be shown on transcripts. It was not advertised to the students. Furthermore, it was made retroactive. Thus those students who are auditing courses had those courses registered on their transcripts or mid-term reports the first term. However, at the end of the second term not only were second term audits not recorded, but those courses registered as audits the first term were removed from transcripts.

Typical of UVic is that several professors have specifically requested students to sign up if they were only sitting in on a

course. This audit figure is used to get course funds but nothing — including active class participation — is given in return.
 Student

Comment

Dear Sir:

May we use your columns to comment on two memoranda which appeared in the March 1 edition of *The Martlet*, and which disturbed us greatly. The first, signed by Mr. Fairclough, the University Development Officer, seems to us at least as defamatory as *The Martlet*, which it accuses of a "defamation attempt." *The Martlet*, however, appears perfectly capable of defending itself; we would like to reply mainly to the second letter, which attacks all those students and faculty having been critical of President Partridge's policies, because we consider ourselves among them.

This Memorandum, addressed to Mr. Ireland, chairman of the Board of Governors, and signed by nine "Senior Administrative Personnel", dated February 2, 1971, after a reference to "student and faculty shenanigans", reads in part:

"Both UVIC and its President have recently been subjected to severe and unwarranted criticism in an obvious endeavour to reduce this university

continued on page 5

Letters...continued

continued from page 4

to the chaotic level of some lesser institutions.

"The current controversy has already done irreparable harm to the President and UVic.

"As professional administrators, we urge that you take immediate and appropriate disciplinary action to save UVic and to prevent recurrence of the recent unprincipled and malicious acts of a few misguided students and faculty."

Do the signatories have so little faith in this institution as to consider the consequences of a hot debate as "irreparable harm"? We think that there is a good chance the University will emerge strengthened from the present controversy.

We believe we speak for many others when we say that our actions cannot be properly characterized as "shenanigans", our criticisms have not been "unwarranted", our acts far from "unprincipled" and certainly not "malicious", and that we have not been guided mis- or otherwise, in this affair. Our purpose has definitely not been an "endeavour to reduce this university to the chaotic level ..."; rather the reverse.

If those who signed the letter cannot name those they accuse, they should remain silent. If they can, they should do so publicly, and be prepared to defend their accusations.

We dread to think what they have in mind when they speak of "disciplinary action"; the attitude implicit in this phrase strikes us as entirely inappropriate in administrative personnel. A university is

composed of three main elements: the students who represent themselves, the faculty, represented by a cumbersome machinery headed by the Deans and the President, and society at large, represented by the very powerful Board of Governors. The administrative staff is hired to keep the books, and has no place, as a body, in policy decisions.

J.C.E. Greene,
Assistant Professor,
Department of French
J. P. Mentha,
Assistant Professor,
Department of French
L. Marampon,
Lecturer in Italian
K. R. Prior
Lecturer in French
D.F. Henn
Lecturer in Spanish.

Martlet attacked

Dear Sir:

Your story of the "rip-off" supposedly conducted by me in my position as dean of the Cougar City School of Journalism is a typical example of the "gutter reporting" and "yellow journalism" the Martlet seems to excel at.

I believe that you owe me, and all the graduates of the CCSJ an apology.

First of all, you imply that a "rip-off" was carried out by myself. Nothing could be farther

from the truth! The grad students who paid their 15 cents would have gotten their degrees within the week, their impatience is typical of students today who feel ripped-off if they have to wait longer than half an hour for anything. It seems I am to be damned simply because its a long, cold walk from the SUB to the library.

Secondly you state that "questions are now being raised concerning the legitimacy of the degree programme." I wonder who is raising the questions, certainly not authorities on education, who have recognized the value of the CCSJ degree for some time. I suspect this "questioning" is the work of certain Martlet editors who wonder about the value of their own educations. By questioning the Cougar City JD you insult, not only myself, but the many graduates of CCSJ who have gained their degrees through hard work and great expense.

In closing I would like to mention some of the positions Cougar City degree holders now occupy. I believe that this short list of notables should assuage any doubts now held about the Cougar City School of Journalism.

The present president of the UVic AMS, as well as several past presidents; at least three RA members (our records are not clear on this point); a Victoria Daily Times reporter; and a UVic history professor all hold JD's from CCSJ. I might add that I have never met the managing editor of a Victoria newspaper I mentioned, however my marker

instructs me that his thesis certainly had an impressive bibliography.

Yours sincerely
dean David J.
Climenhaga JD, BaC, MR.(vic)
Cougar City School of
Journalism

No rubber stamp

Dear Sir:

In his March 4th Sports Editorial headed "Directorate to blame for lack of funds", Mr. Jack Godfrey expressed an opinion which is at variance with the following facts:

1. The Athletic Directorate does not dedicate part of its income for National Championship purposes. To do so would curtail the regular programme, particularly in the minor sports which have fewer schedule commitments.

2. As soon as a team or an individual has won the right to participate in a National Championship the Directorate applies the grants which are available from the B.C. Physical Fitness and Amateur Sports Fund and from the federal government. Expenses in excess of these grants are met from budgetary savings or an adjustment of expenditure priorities.

3. In recent years no University representatives have been denied financial support to attend National Championships. This year alone will see University of Victoria participation in soccer, track and field, basketball and badminton National Championships, all with financial support from the Directorate.

4. The budgetary process is

not a "rubber stamp" operation. Requests by the various team coaches are presented to the Directorate through the Athletic Director. These requests are scrutinized in detail, priorities are determined, and the budget for the year is truck. At frequent subsequent meetings adjustments are considered and priorities reviewed. Mr. Godfrey's statement impugns the integrity of student and faculty members of the Directorate.

I am sure that Mr. Godfrey will join with the Directorate in wishing the UVic athletes success at the National Track and Field Championships.

Yours sincerely,
D. G. Davis,
Chairman, Athletic
Directorate.

Foiled again

Dear Sir:

We regret the recent decision of the Administration to require the student senators in future to register in 12 units of credit instead of 9 (NINE) units as is presently the regulation.

By burdening the individual in this way, the Administration wishes to limit student participation in Academic Affairs decision-making.

Realistically, thinking people would have offered the student senators the option of doing 3 (three) units of credit during the Summer Session and 6 (six) units of credit during Winter Session.

Regretfully,
Keith Gibbs
Academic Affairs
Chairman

continued on page 11



PIZZA POWER
PIZZA PIEMAN

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THE COMING SCENE

BY BOB COULTER

GENERAL ANNOUNCEMENTS

NORFOLK HOUSE OLD GIRLS
The Norfolk House Old Girls Class are sponsoring a fashion show to raise funds for the Margaret E. Tawney Bursary. The fashions are from Carnaby Street, the hair styles by Gerard Scott of London, and the make up by Edith Sevei Beauty Boutique. The fashions show will be held March 19 at 7:30 p.m. and March 20 at 3:30 p.m. in the School Gym.

Thursday, March 11
FASHION SHOW

The University of Victoria Phraters present "The Carnaby Street" Fashion Show in the Sub upper lounge at 8:00 p.m. The fashions are courtesy of the Carnaby Boutique and are modelled by UVic girls. Everyone is welcome. Tickets are available at the SUB office, the Carnaby Boutique, and from any Phrateres member. All proceeds to a charity organization.

Friday March 12

MUSIC AT NOON
Student Ensembles play in Mac. 144 at 12:30 p.m.

MATH COLLOQUIUM

Dr. J. F. Mattsom will speak on "The possibility of a projective plane of order 10" at 11:30 a.m. in Mac. 541.

PRE-LAW SOCIETY

The Hon. Mr. Justice McIntyre of the Supreme Court of B.C. will speak at 12:30 p.m. in Cor. 145. Anyone interested is welcome.

RUSSIAN CLUB

The Russian Club meets at 12:30 in the Sedgewick 159 for conversation practice. Bring your lunch.

Saturday March 13

JAMPOT
There will be a Jampot in the SUB lower lounge at 9:00 p.m.

Monday March 15

CHEM SEMINAR
Dr. L. D. C. Frost speaks on "Electron Spectroscopy for Chemical Analysis" in Elliot 160 at 4:30 p.m.

ARCHERY CLUB

Come shoot the bow with the UVic Archery Club at the Lakehill's Women's Institute Gym at 8:00 p.m. Equipment supplied and instruction is available.

YOUNG SOCIALISTS

There will be a meeting of the Young Socialists in Clubs B in the SUB at 7:00 p.m.

BAHA'I FIRESIDES

Baha'i Firesides will meet in Elliot 163 at 2:30 p.m.

N.D.P. CLUB

David Lewis and Ed Broadbent speak to the New Democratic Party at 8:00 p.m. in Mac. 144.

Tuesday, March 16

FOLK MUSIC CLUB
Meet in the Lansdowne Lounge at 7:30 p.m.

FOLK DANCE CLUB

Meet in the SUB upper lounge at 8:00 p.m.

DEMOLAY

Meet in Cle. 306 at 12:30 p.m.

STUDENTS INTERNATIONAL MEDITATION SOCIETY

Regular members meeting at 8:00 p.m. 1270 Pandora.

BIOLOGY CLUB

Dr. Tim Parsons of the Fisheries Research Board will speak on: "Artificial Fertilization of Great Central Lake and the Effect on Fish Population" in Elliot 167 at 12:30 p.m.

UNIVERSITY CAVING CLUB

The Caving Club meets in Elliot 166 at 7:00 p.m. Trips every weekend.

VARSITY CHRISTIAN FELLOWSHIP
The VCF will be holding its annual general meeting at 12:30 in Cor. 267. On the agenda will be elections for next year's executive, ratification of the revised constitution and annual reports made by various members of the club. Copies of the revised constitution are available in the VCF mailbox in the SUB. Do come prepared.

LIBERAL ARTS 305

Prof. Neil Thompson (French) will speak on "Voltaire" and Dr. Jennifer Walters (French) on "Hamour and Destruction" at 1:30 in Elliot 168.

LECTURE

John Owigh speaks on "Transcendental Meditation as taught by Maharishi Mahesh Yogi" in Craig. 208-9 at 12:30 p.m.

BIO CHEM SEMINAR

Mr. J. Pennington speaks on "Digestive Amylases on Oncorhynchus sl." and Mr. K. MacLure on "The Gastric Fistula" in Craig. 208-9 at 7:30.

Wednesday March 16

STUDENTS INTERNATIONAL MEDITATION SOCIETY

Introductory lecture every Wednesday at 1270 Pandora at 8:00 p.m.

FENCING CLUB

The Fencing Club meets in Hut P at 8:00 p.m.

CHESS CLUB

The Chess Club meets in Craig. 208-9 at 7:00 p.m.

FILMS AS AN ART FORM

Films as an Art Form will meet in Elliot 168 at 12:30 p.m.

fashion is beautiful

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SOVIET TRIP

Please note the following changes. Dates for the trip will now be May 11 - 30 (not May 15 - June 6). The cost has been reduced from \$850 to \$825. Deposits and passport applications must be received in Sedgewick 164 no later than March 15.

CLASSIFIED

Girl to share apartment 3 months. Call 598-2697 or 598-1650. \$50 / month plus food.

FOR SALE: '56 Hillman, running condition, everything works - see 1697 Fort or phone 386-3630, offers.

LOST: One gold cufflink at the Commons Block Dance Feb. 26. Please call 384-0912.

FOUND: 1 female Samoyoid dog in front of library March 1st. Phone 592-7954 ask for Dave.

LOST: Voluva watch with gold stretch strap on Monday 22 of Feb. in area of sub-sub. Reward offered, if found please contact: 592-9010.

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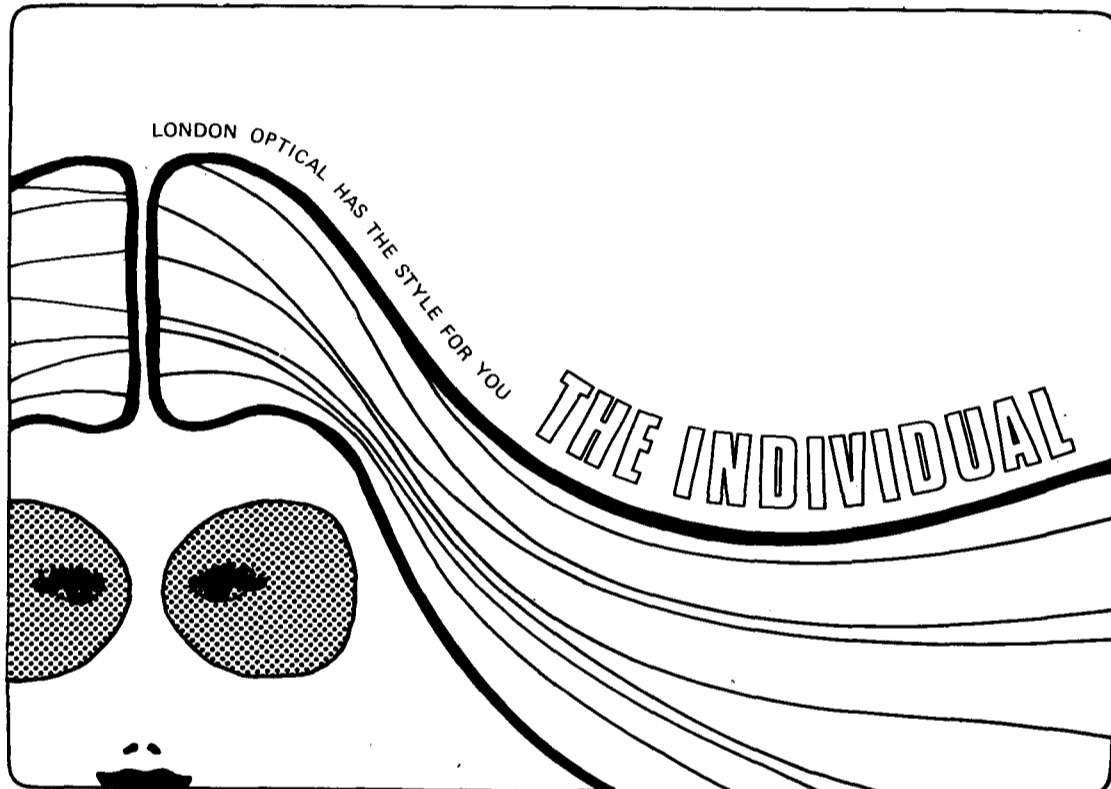
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Valdy, a group...

About a month-and-a-half ago Valdy, a folk artist who's been working the Victoria scene for the last eight years, turned into a band. Back in January Valdy, the

man, joined forces with two other musicians, and became Valdy the group.

The music they make together is honest, and so warm it leaves

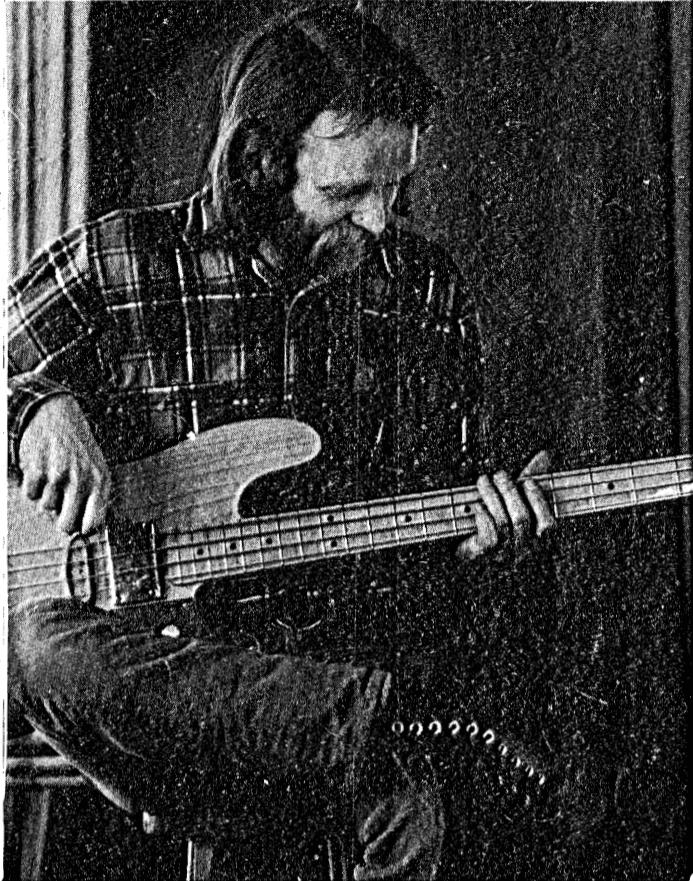
you smiling. Alone, Valdy was great, but now the sound is just so fine

The band is comprised of pianist, flautist, vocalist, and bass guitarist Doug Rhodes; Valdy, who sings and plays guitar, and a second Doug Rhodes, who works the bongo drums.

The group, which played under the name of Hosanna for a short time, does mostly Valdy's stuff - and is now in Vancouver recording two of his songs - but also plays some James Taylor, and Dylan.

The record they're laying down now, for London Records, will just be a 45, but if it sells well it'll be followed up by an album. If the record captures the warmth and friendliness of a live Valdy performance, it should find a ready market.

Valdy's in town Friday and Saturday nights playing in the Birmingham Bicycle Club in the Old Forge, and on Saturday April 3rd, Valdy (the man not the group) will be on the television show 'Come Together' with the rock groups Chilliwack and Spring.



photos by Les Laronde

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A short time ago President Partridge told a group of students that he had some "shocking" information about Dr. Tikam Jain of the Chemistry Department. Unfortunately for all of us, and in keeping with his performance in the Goede and Graff cases, he is relying on "secret" information to justify his negative decision.

Dr. Jain was denied tenure on the recommendations of his "peers" in the Department of Chemistry. The grounds for the negative recommendations were cited as "incompatibility". Section 10.5 of the Tenure Document has this to say about incompatibility:

"Lack of compatibility shall not be invoked in matters relating to the reappointment or advancement of a faculty member except when it seriously disrupts the teaching or scholarly activities of his colleagues. Since it is most important that the University insure that the criterion of lack of compatibility not be applied because of personal antipathy, negative recommendations founded on or supported by evidence relating to the lack of compatibility must be fully documented. Such documentation as is consistent with the principles of natural justice shall be made available to the faculty member"

Protect the unorthodox

The inclusion of this clause in the Tenure Document is supposed to be for the protection of the rights of controversial non-tenured faculty members who by criticism of departments and their programs, Faculty, and indeed the University and its functions, may provoke personal antipathies of the "establishment", be they departmental colleagues, administrators, or the community. The clause also serves to protect the academic freedom of faculty members who may hold unorthodox political and social views, so that a university president may not dump him by scaring a faculty member's colleagues by such nefarious means as asking them "where will you be working next year if the tax-payer withdrew his support from the university." In fact, the *raison d'être* of the provision "... shall not be invoked ... unless ..." is to make sure that under no conditions would incompatibility be cited unless the degree of disruption (of teaching or scholarly activities of colleagues) is so great as to outweigh all other qualities the person may have as a teacher and scholar. This point is very important in that all respectable and well-constituted universities emphasize the objective criteria of teaching and scholarly activity while a candidate's personal characteristics are of small import.

Predatory University life

In explaining what is meant by a "disruption" of teaching and research activities, one must first begin to look at university life as a special kind of predatory life. We talk so much of higher human values that many of us quickly lose sight of them. In this atmosphere, Peter's principle operates in classic style and very often people are promoted beyond their level of competence. Thus promoted, they offer no threat to other people in power. A newcomer to the scene will discover very soon that disagreements develop among colleagues on academic, scientific and policy matters. This newcomer will also learn quickly that faculty members, in order to protect their "bread and

OF CABBAGES AND KINGS AND TENURE DOCUMENTS

Part III The Jain Case

butter" must conform. He may also find that many faculty members don't need to make large sacrifices in order to conform, since they do not suffer from high ideals. "Lack of compatibility" in this context becomes a convenient means of getting rid of a faculty member who threatens the vested interests of those colleagues in power.

Something is "fishy"

It is bad enough if the charge is made in the first contract year of a man's employment at the University; it is absolutely indefensible when made at a later period of employment. If the latter situation occurs, as it has in the Jain case, it is very often an indication that something is very fishy in the department. After all, incompatibility is a relative term and it cuts both ways. Nevertheless, many first class teachers and scholars have lost their jobs not because of their political views, but because they refused, or were otherwise unable to play the university "game".

The formal case against Jain rests upon the charge of incompatibility. A closer investigation reveals some interesting features of the case. In October 1968 Dr. Jain's contract was renewed for a period of two years. The Department Head informed him of the recommendation from the department, but also told him that it was a reluctant recommendation, and promised to reveal the cause of their reluctance to Jain at some future date. Seven months later, the Head informed Jain of the department's tentative recommendation not to grant him tenure. Three months later he gave written reasons to the candidate which were repeated in a somewhat more precise form in November of 1969 following consultations with the University solicitor. These reasons may be summed up as follows:

1. Dr. Jain directed experimental work of a student that has been done by others.
2. Dr. Jain considered himself essentially infallible and other colleagues incompetent. In this regard a "testimony" of a student was cited saying that Dr. Jain had denigrated his colleagues in the presence of students.
3. Dr. Jain was inept in the ways of Western give and take; his veracity and intellectual honesty were questionable.

The departmental procedure regarding this recommendation, as in other such recommendations, is "the Head in consultation with other tenured colleagues. Therefore, in the Jain case, the Head of the Department consulted individually with his colleagues before preparing his recommendation on

the case. Also, in this case, the tenured colleagues of the Head prepared written memoranda stating that in their view the continued presence of Dr. Jain would seriously disrupt their teaching and scholarly activities. Apart from references to the "testimony" of a student, disruption in these memoranda was defined in terms of subjective states of mind. One tenured member was generous enough to admit that "Towards me personally Dr. Jain has always been courteous, deferential, even obsequious, but I have not been able to accept these as entirely genuine actions." Bravo!

From being disruptive to deferential and even obsequious is an interesting combination of charges. It is no wonder the candidate has had trouble fitting into "the ways of Western give and take". The charges relate to the character of the candidate and professional ethics, but it is the incompatibility clause that has been invoked to legitimize the charges. As could be expected, Dr. Jain took the case directly to the University Review Committee. After a delay of six weeks, with no explanation offered and perhaps none possible, the committee met to hear the arguments of the candidate's solicitors. After this they came to the conclusion that "all relevant evidence was examined by the Chemistry Department and all appropriate procedures were properly followed."

Committee acted irresponsibly

What this serves to point out is yet another example of the highly irresponsible and regrettable behaviour of the University Review Committee. The members of the committee knew that Jain's request to meet with the tenured members of the Department had been rejected on the technical grounds that the "Head in consultation" procedure used in the Chemistry Department did not allow for such a meeting, and further that it would only result in "undesirable" charges and countercharges. The committee was also aware of the fact that the University's solicitor had given the opinion that Jain deserved a fair hearing. Furthermore, the committee was aware that the charges had been prepared by the Department to justify its negative recommendation. It is preposterous to say that the Department examined all the relevant evidence. The decision of the University Review Committee implies that if a group of tenured faculty members say in writing that a given untenured faculty member's continued presence will disrupt their teaching and research activities, the case against the candidate is "fully documented". They do not have to confront the colleague or allow him to defend himself. He is guilty the moment he is charged, as long as proper procedures were followed in laying the charge. In reaching its decision, the University Review Committee became instrumental in denying natural justice to Jain; it also destroyed its own credibility.

If the committee had taken the time to examine the case carefully, they would have noticed that the Jain case did not fit properly into the scope of clause 10.5 of the Tenure Document. In fact, the Tenure Document

contains no specific guidelines for dealing with allegations concerning professional ethics. It would have been suitable in this case for the committee to seek guidance from the policy statement of the CAUT and recommend suitable procedures for setting up an academic tribunal for the purpose of examining the evidence and hearing the candidate.

Bungling of a slightly different nature took place with the Faculty Advisory Committee. This is the body that receives departmental recommendations on tenure, considers them, and makes a recommendation to the Dean. The first time they met on the Jain case they decided to recommend that Jain be denied tenure. They met again after a few weeks and decided to recommend that Jain be granted tenure. Reportedly, certain documents were made available to them for their second meeting that were not available for their first meeting. If this is true, the question is, who decided to withhold some documents from them in the first meeting? Were documents prepared selectively in other cases that also went to the Advisory Committee, and by whom?

Threat of court action

The President is reported to have said that the Faculty Advisory Committee reversed itself because of a threat of court action. This obviously refers to the Tenure Document provision stating that the Faculty Advisory Committee has to grant a hearing to the candidate if it decides to deny tenure to him. Was the reversal a move to circumvent the Tenure Document requirements and allow the Dean to reject the "majority" decision of the Advisory Committee the same way as the Goede case?

The Past President of the Faculty Association received a request from Dr. Jain's solicitor asking that the Association maintain a "watching brief" on the Jain case. Neither was this letter acknowledged nor was it passed on to the executive of the Association.

What role did the Assistant Dean of Arts and Science play in this case? Was he representing the Dean or assisting the President when he and Partridge approached a senior member of faculty of another B.C. university in a Victoria hotel to explain the case to him? How desirable is it to have a confidante of the President in the Dean's office. And in the same vein, how desirable is it to have one person holding both the position of the Assistant to the President and Secretary to the Board of Governors?

Ethics and honesty

Concerning professional ethics, are "veracity and intellectual honesty" rightly an exclusive characteristic of those who know "the ways of Western give and take"? What action has the university taken to deal with the breaches of ethics committed by a number of its members, such as in the following examples? A faculty member who receives a large summer research grant to hire his own son as his research assistant. A faculty member who had his name listed in the telephone directory under "physicians and surgeons" until last year. A faculty member who continues to list a number of publications under his name that do not exist. A faculty member who was appointed to a senior position on the basis of a "forthcoming" book that has not come forth. The faculty members who use free university facilities for their outside pecuniary activities. The faculty members who use university facilities for their personal bills and parcels. The faculty members who use students to do the donkey work. AND - an administrator who claims authorship of a book of which he is not an author or a co-author, of commuting to his "College" to earn his degree when nobody there ever saw him and they say there is no reason that anybody would go there in person; of having gone through a tough oral exam on his dissertation when the "College" claims it has never given an oral. There are all kinds of questions that demand answers, but so far, no answers are forthcoming, only a loud silence from the Sedgewick Building can be heard.

This, the third part of a series of articles, outlines a case involving a denial of tenure to a faculty member on the grounds of "incompatibility". The article raises serious doubts as to whether or not "incompatibility" should have been invoked. Indeed, the charges against Jain seem to have nothing to do with the "incompatibility" requirements of the Tenure Document.

Craigdarroch gets \$10,000 for 'college requirements'

Craigdarroch College has been allocated the sum of \$10,000 by Administrative Vice President Kyle.

The money is designed to meet specific college requirements and is in no way connected with the University's annual grant to the College.

According to College Council member, Chris Considine, the money will, among other things, go towards the purchase of a

grand piano, furnishings for the different residence lounges, and to a program aimed at increasing available office space and alleviating what are now very cramped office conditions.

The annual working-budget grant of \$1,000 was used this year to sponsor such events as the Bunny Bash, the Competer Dance, the Chinese New Year's Ball and the coming Spring Ball. The College also offered lectures

by professors and guest speakers, covering such topics as 'The F.L.Q. Crisis', 'What is China?', 'South America', and 'The Future of Music' with guest Paul Horn.

Advertising for these events, which are open to all students, has been via the PA system in the Commons Block, posters, word of mouth, and the Martlet's 'Coming Scene.'

In addition, the College offers to its members the use of the University School swimming pool, Monday evenings from 7 o'clock to 9 o'clock and of the gym at Frank Hobbs School, from 7 to 11 on Thursdays. These activities are also financed out of the \$1000 budget.

Future events at the college include the Spring Formal on March 12th, for which tickets are now on sale at the College. On April 3rd, Craigdarroch will sponsor a benefit dance for the U.N. youth group NYCUN. The dance will have an apple theme, for reasons still obscure and apples will be given away at the door. The band will be Beowulf and the price \$1.75 a couple. The event will be licensed.

'Straight profane, filthy' - City Council disagrees

The Victoria citizen who recently initiated action to have the sale of Georgia Straight banned on Victoria streets, has been thwarted by a City Council decision.

Herman Voorsluys, a Victoria resident, in a letter to Council in late February, urged that, "as a voter in this beautiful city", "the licences be cancelled to this newspaper called the Georgia Straight until such a time when language content is greatly improved."

Along with his letter, Voorsluys enclosed excerpts from the Straight, which, after reading, he found to be "some of the most profane, filthy language that is peddled on the streets of Victoria."

He ended his plea for moral fortitude with a suggestion that the cuttings from the Straight "be burned after examination of contents of language (sic)."

Council has read and tabled Voorsluys's letter, but according to the City Manager no action will be taken as the case is out of municipal jurisdiction.

If Voorsluys wishes to pursue the matter, legal proceedings will have to be initiated under the Criminal Code.



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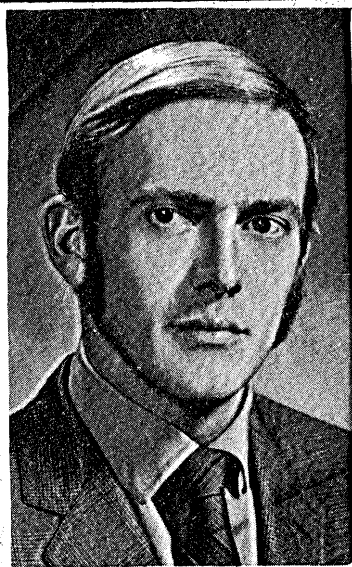
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18,000 jobs 'a possibility' this summer

There may be 1800 new jobs for university students in British Columbia, Health Minister Ralph Loffmark told AMS president Rob McDougall, last month.

McDougall was told, of the 1800 "possible" jobs, mostly for male students, at a meeting of a Cabinet Committee attended by Ken Kiernan, minister of Recreation, and Lands and forests minister Williston as well as Loffmark.

The meeting was called to discuss the summer employment situation for university students.

The jobs, mostly with the parks board and the Forestry branch depend on whether the Cabinet committee can get funds from the provincial and federal governments.

Planned are a \$15 million programme for the expansion of the parks branch, with development of areas like Cypress Bowl in Vancouver, and an increase of 1200 new jobs in the forestry branch.

The forestry expansion depends on funds from the federal government.

The jobs are to be split on a population basis between the three B.C. universities. There will be about 300 new jobs available for UVic students.

The programme is designed so that the jobs will be assigned by university personnel rather than the provincial government or Canada manpower.

McDougall said there was nothing definite on the probability of the job programme coming off and no indication of when it might happen.

There will be posters telling where to apply and stating necessary qualifications if and when the programme comes into operation.

Need a job? try gravelling

The biggest advertising and selling campaign of the year is in progress, as students try to con and grovel themselves into summer jobs.

Students seeking summer employment are advised to try every angle they can think of. Initiative and imagination in searching for work is important according to Mr. Bell, a counsellor at Student Placement.

After registering with Student Placement, students should keep coming in and checking the bulletin board for new listings of job opportunities, as well as directly applying to companies. Many companies do not list job openings with a Placement Office because they are able to hire students who make a direct approach.

"Don't go asking for a job", said Mr. Bell. "Companies get fed up with getting job requests all day. The idea is to create a job by offering yourself and coming across so positively that the employer thinks he needs you."

Bell suggested that before applying to a company for a job, one would do well to research the company and think of a service that the company may need, but doesn't have. Being specific when applying, rather than saying you will or can "do anything", increases your chances of getting a job.

Before going out job-hunting a student should take an analytical look at what he has to offer, stated Bell. Making a list of all skills and hobbies might suggest jobs to seek. It would be helpful to attend a session of the "Creative Job Searching Techniques" which are held on Mondays at 7 p.m. at the Adult Institute. 80 per cent of the people who attended the course were able to find jobs afterwards.

The majority of opportunities for summer employment are found in the pulp and paper industries, provincial and federal governments, and tourist industries. The federal government has announced that additional summer positions will be available to students in applied and bio-physical sciences, and social economics.

The Student Placement Office in co-operation with the Alma Mater Society has published "A Guide to Students at UVic Seeking Summer Employment" which contains many good suggestions.

If you are not asked to fill out an application form, leave your name, address, phone number and a brief resume of your skills and work experience - in the hope that it will be retained in the office.

Dress appropriately.

If you get a job interview try to convince the employer that you will give him a good work-value for his money.

Don't refuse a job in the hope that a better one will come along, any job is better than none.

Try a job of selling on a commission basis while you are waiting for your various applications to give results.

Use whatever personal influence you can muster.

More summer jobs are probably found through relatives and friends than through Manpower said Mr. Flemming of Student Placement. Many companies have a policy of hiring the children of regular employees. People find out about job openings quicker through the "grapevine" than through advertising.

Student Placement asks that students whose summer jobs end early and are interested in getting more work, or who haven't found work, keep checking with the office. In past years many new jobs have been listed throughout the vacation period. If the Placement Office wishes to contact you, they can send a card in the mail if you can't be reached by phone. When you get a job, please report to the Placement Office.

"Luck plays a large part in getting summer work", said Mr. Flemming. "If you get a lead about a job opening and follow it up quickly, you'll be hired".

Government to hire 30,000 students to fight pollution

OTTAWA (CUP) - The federal government plans to mobilize (co-opt?) students for a pollution clean-up campaign this summer as part of its bit to ease unemployment this summer, Mitchell Sharp told the Commons Wednesday (Mar. 3).

Sharp promised a bigger and better effort on the part of the government in helping students find jobs this summer. Last summer the government spent \$28 million.

The pollution combatting jobs that students will get this summer will probably include things like planting trees, clearing salmon streams, improving beaches. It will employ up to 30,000 students.

During the months of April, May and June at least 1.3 million students will leave high schools, colleges and universities looking

for either permanent or temporary work.

Sharp did not mention giving students jobs like identifying the main sources of pollution for the government to act against those industries.

The jobs will be mainly make-work projects similar to those instituted during the depression of the 1930s, however this time it will be students, and not unemployed workers who will get many of the jobs.

As a long-term attempt to deal with "the student unemployment problem", Sharp indicated interest in having the universities operate on a 12-month basis. However, he did not make it clear if the government plans to finance summer studies for some students this year to keep them off the labour market.

Letters...continued

continued from page 5

Of facts and fallacies

Dear Sir:

I enrolled at this university to become educated - to be able to analyze, criticize and argue constructively. I did not come here to be pumped full of facts and figures. I was particularly interested in the world wars and their effect on the present.

I enrolled in History 242 - Main Currents in Twentieth Century History described in the Calendar as offering "... a background for contemporary world problems. Topics include the genesis of the First World War, 1871-1914; the War, 1914-1918; the Second World War, 1939-1945; and the Cold War." Sound interesting? Room for creativity and individuality? Remember you are a frosh and have only the Calendar to guide you!

The course requires two 2500 word essays, but they are worth only 20 per cent of your mark. The Christmas paper was assigned during the first week of November and was due at the Christmas exam. The Spring midterm consisted of "fill-in-the-blank" questions: dates - 20 marks, quotations - 5 marks, names of people and places - 60 marks, match names to the map - 15 marks. No analysis, no creativity, but memorization. This is university

After writing this "midterm" I decided to talk the matter over with the Department Head. He agreed that my criticism was valid and that a fill-in-the-blank test did not meet "university standards". He was not familiar with the course but recommended that I see Mr. Pettit (another member of the department), the author of History 242.

I explained the situation to him and was informed that a) I was a first-year type, b) that I did not know what I was talking about, c) He had taught the course for 34 years and he did know, d) I was therefore talking nonsense and e) would I kindly leave his office immediately. He also asked me how I did on my essays (A-) and how I did at Christmas (poor). I am not complaining about my marks.

I am complaining about this 'history of facts' attitude. History

is one of the social sciences and as such is open to interpretation. Not only is history an analysis after-the-fact but as time passes it becomes a textbook history which does not allow creativity, only memorization of pre-digested facts.

Let me quote some questions from Mr. Pettit's own recent midterm:

7. The surplus of miners in Britain in 1928 was:

500,000 750,000 200,000

15. In the First World War France lost in killed:

100,000 750,000 1,305,000

16. In the First World War the number of Frenchmen who were disabled:

2million 1million 750,000

Are the numbers really important? Can you amaze your friends, profs and enemies?

Could there be another more sinister reason why a crucial course is taught the way it is? Are they (we) hypocritically keeping entrance standards low and then turning off large numbers of first and second year students so that they will not clog our higher years?

Ellen Sutton

A privileged few

Dear Sir:

Dean Garvie has refused to meet with a combined student body of Fine Arts. Instead he suggests meeting with small groups informally. What is Dean Garvie afraid of?? Right now when students and some Faculty are calling for unification Dean Garvie is working steadily towards division.

It is obvious that there is a complete lack of communication between the Dean and students; witness the proposals he made on the Brief— proposals that the majority of the theatre student body have already shown their disapproval of.

The combined student body have a common objective in requesting Dean Garvie to attend an open meeting — to get the truth. If Dean Garvie intends to tell the truth to each of the small groups he suggested talking to, why can't he tell them all at once out in the open? Surely he is going to tell the same truths to each group, or can these truths be

tailored for each respective informal meeting?

Any attempt to divide cannot be tolerated. A formal means of communication must be set up — a means where there is 'proper' student representation — not where the student representatives act merely as messenger boys but a student representation that has a voice in administration — any failure to promote or consent to this will obviously lead to a reoccurrence of: unrest, confusion, frustration, of both student body and administration. Therefore it is absolutely imperative that students ratify a student vote on administration and that administration agree with them. If the student body does not vote — then henceforth there should be no unrest, no complaints nor any dissatisfaction. For a blank ballot is an indication of either complete apathy or complete agreement with the arbitrary railroading that has been going on. Get out and ratify student representation with voting rights!!! This is a commitment to the democratic rights upon which this country is founded, rights are not granted they are earned. This requires dedicated and responsible commitment by each and every individual concerned.

Jim Crowder
4th year B.F.A. candidate,

Whodunit!

Dear Sir:

I made the mistake of leaving my scarf in the SUB cafeteria last Monday. I returned the next day confident that university students are sufficiently honorable to return things they find. I checked every possible location where it could have been handed in. I can now only conclude that it was ripped off.

This was a mohair Black Watch tartan scarf that was the last gift from my grandmother in Scotland before she died.

But don't cry, you bastard. If you are so desperately in need of clothing, I'll be glad to lay other pretty scarves on you (or jackets, shirts, strychnine) in return for my scarf.

So, my address is in the phone book and I will be delighted to

receive it back soon. I bear you considerable animosity in the meantime, so if I ever see you walking around with it on, I'll kick your head off for you.

Stewart Wozny

We welcome Dr. Leslie's attempt "to put the record straight," as it adds a new perspective to the administration President's remarks that he made on the Goede case at his student meeting at the gymnasium. After saying this, we must add that Dr. Leslie's letter confirms our judgment as to his role in the denial of tenure to Dr. Goede. (of Cabbages and Kings author)

continued on page 15

Misinformation

Dear Sir:

Re: Tenure Recommendation of Dr. Goede

The article in the Martlet, pages 8-9 of the issue of March 4, 1971, contains misinformation, misrepresentation, and judgements based on inadequate evidence. On this occasion I wish to put the record straight on one matter of fact. My recommendation with reference to tenure for Dr. Goede was sent to the Dean of Arts and Science on December 15, 1969. At his request, I wrote to him again on March 6, 1970, enlarging on a number of points raised in my earlier letter. Both letters expressed reservations, but contained positive recommendations.

Roy F. Leslie
Chairman, English Dept.

MARTLET STAFF

Important Meeting Tonight at 5:00

(we have to recommend an editor)



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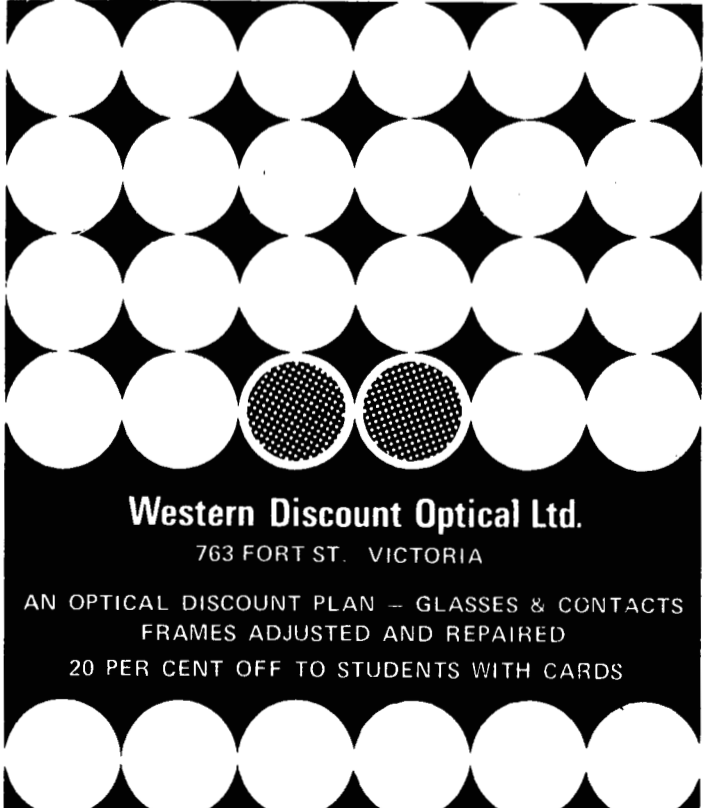
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PAM SHACK

Counselling Centre Calendar

- March 16, Tuesday Deadline for application for the Graduate Record Examination on April 24, 1971.
- March 24, Wednesday Dr. Graham, Faculty of Medicine, U.B.C. will be on the campus to talk with students interested in medicine at U.B.C. Please arrange for an appointment in the Counselling Centre.
- March 25, Thursday The last scheduled administration of the Miller Analogies Test will be given at 4:30 p.m. Please sign up in advance at the Counselling Centre.
- March 26, Friday Deadline for application for the Law School Admission Test on April 17.

The Counselling Centre will be administering the Service for Admission to College and University (S.A.C.U.) test on May 8, 1971. Applications for this test may be obtained in the Counselling Centre.



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Oak Bay squeaks Soccer Vics - first place hopes fade

by Ken Ross

Vikings hopes of finishing first, in the Victoria and District soccer league's first division, were buried last Sunday.

They were Jolted by Oak Bay 2-0, at Topaz Park.

The loss was the second in a row for the Vikings and it left them five points from top spot with only three league games remaining.

Sunday's game was hindered by a strong wind which proved to be a frustrating factor for the team playing against it and a great advantage to the team playing with it.

As a result the halves were characterized with one team playing offensive ball and the other team playing a defensive game.

Vikings failed to take advantage of the wind in the first half as the forwards once again could not score on any of their many chances.

The undependable play of the offense has plagued the Vikings all year long and despite the outstanding defensive record the lack of scoring punch has finally

taken its toll on the fortunes of the team.

Oak Bay used the wind to their advantage and scored both their goals in the second half.

Sunday's game was most disappointing in that the Vikings played without their usual good team spirit and determination.

If the team has any hope of future success they must play with the fight and Enthusiasm that led them to the W.C.I.A.A. championship earlier in the year.

Vikings play an exhibition game this weekend, as there is no league game, and they play this afternoon against the Victoria High school all-star team.

Sunday's game will be played at the UVic campus at 2:15 and today's game is at 4:15 at Carnarvon Park.

The main purpose of these games is to improve the hampered offense with some positional changes.

The Vikings are scheduled to play a game with a visiting Oregon team on May 25, at the campus.

Vikings still have three remaining league games against Oak Bay, Hourigan Kickers and Gorge Molsons, and plan a good showing in the Jackson Cup when they play their first game against Oak Bay May 20th.

UVic team tops meet

The UVic Cross-Country team finished its season in fine style, last Saturday, winning the team title at the Saanichton Cross-Country Race for the third consecutive time.

Vikings were led by individual race winner, Charlie Thorne, who completed the five miles of mud, stream, and plowed fields in 28:37, a new course record. Other members of the winning team were Larry Corbett (2nd in 28:48), Wally Thorne (5th), and John Powell (6th).

The Viking team has had a very successful season this year, and they credit their achievements to their coach Dr. Derek Ellis.

"It was largely his work which helped make this season such a successful and enjoyable one for every team member," said one Viking runner.

MEMO TO ALL STUDENTS from Physical Education and Athletic Dept.

Due to the scheduling of classes in Physical Education, it has been necessary to cancel the Thursday 4:30 - 6:00 free recreation period in the gymnasium from March 11th to April 8th inclusive, following which the gymnasium will be used for final examinations.

Also, Recreation is cancelled in the gymnasium on March 12, 13, and 14 only, due to previous bookings.



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Intra-murals

by Linda Flavelle

Men's Intramural Basketball

Men's Intramural Basketball got underway Thursday, March 5th, and if a large and enthusiastic turn-out is any indication of success, this will undoubtedly be the best men's league yet offered at Intramurals.

Among the fourteen teams entered were a number of rather unusual entries that had not been expected to grace the hallowed halls of "the hanger" in Intramurals this year.

Perhaps the most notable of these teams is "the Rags", who represent the Martlet. In their first encounter, "the Rags" were trampled by the ever powerful Psych. Dept. and were forced to play without the services of their secret weapon "Boomer" Higinbotham who had apparently been sidelined with a serious hangnail.

The void was heroically covered by the other team members - notably, "Able Jack" Godfrey, and Don "the Bulldozer" Owsianski, two of the all time greats. Despite their fine efforts, the score in that game was 31-7 for the Psych. boys.

It looks as though basketball fans can look forward to some 'spirited', if not 'chaotic'; even down right 'vicious' basketball action on Thursdays, at the UVic gym.

Scores of last week's games are as follows:

Section I: Who over Trojans, 25-16; Royals over Economics, 42-17; Dream Team over Lansdowne Lakers, 35-7.

Section II: 149ers over Drunken Dunders, 29-27; Third String over Okies, 30-17; Psychs over the Rags, 31-7; Faculty Flips, bye.

Ladies' Intramural Basketball

Ladies Basketball has been cancelled due to lack of entries.

The gym will be open for Intramural team practice from 7:30 - 9:30 p.m. Mondays, until further notice.

Mixed Softball

Those brave souls who were sighted on the softball diamond braving the muddy conditions, and cold and windy weather Monday night were part, or all, or maybe just a few, of the participants in the first round of the Mixed Softball Tournament which got underway this week.

The play in this event will continue March 15, 22, and 29 at 4:30 on the fields immediately adjacent to the UVic gym. Pull on your galoshes and come out and spectate.

Results of all games played to date will be carried in next week's Martlet.

Intramural Survey


Please clip, fill out, and return as soon as possible.

In order to plan the best possible program for next year the Intramural Committee is asking your help in suggesting new activities and evaluating the activities which were offered last year. Please answer the following questions and feel free to add any comments you have at the bottom of the sheet. The completed forms can be left in Linda Flavelle's box in the SUB in office 14, P-Hut, or sent to Ray Tenisci, Block F., Lansdowne College.

1. Do you participate in Intramurals? Yes..... No.....
2. If you answered yes to question one, number in order of preference your favorite activities.

Badminton	.....
Field Hockey	.....
Flag Football	.....
Floor Hockey	.....
Curling	.....
Volleyball	.....
Basketball	.....
Softball	.....
3. If you did not participate in Intramurals last year, which of the following are reasons for your non-participation?

Don't know what Intramurals is.	.....
Didn't hear about the various activities.	.....
Not athletically inclined.	.....
Other. (Please Specify)	.....
4. What activities would you like to see added or deleted from the Intramural Program next year? Why?
5. Would you prefer any other days / times for Intramurals next year? (Please specify.)



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SPORTS



Ted Hardy displays winning form ...

Rugby Viks upset UBC in crucial match

UVic Vikings clipped the wings of the high flying UBC Thunderbirds Saturday, downing them 6-3 in front of five hundred spirited fans, and scoring the biggest upset of the season.

The previously undefeated UBC squad opened the scoring early in the first half, with a penalty goal by Ray Banks to take a quick 3-0 lead.

Stand-off Ted Hardy, key factor in many Viking games this year, booted two penalty goals for UVic's only points.

Vikings played their finest defensive ball of the year, as they held UBC innumerable times from scoring.

Standout performances for the Vikings were produced by Ken Wilke, Jim Wenman, Bob Beck, Derick Reimer, and Reg Houle.

This win almost assures UVic of retaining their Northwest Intercollegiate Rugby title. It was the first loss the T-birds have encountered this year.

Norsemen also continued their winning streak, as they defeated UBC seconds 17-9 in a preliminary match.

Scoring tries for UVic were Mark Hoffaman and Frank Carson, while Doug Pettman booted a convert and three penalty goals.

John Smith of UBC counted one try, while Tony Hugman kicked a drop goal and a penalty goal for the Vancouver points.

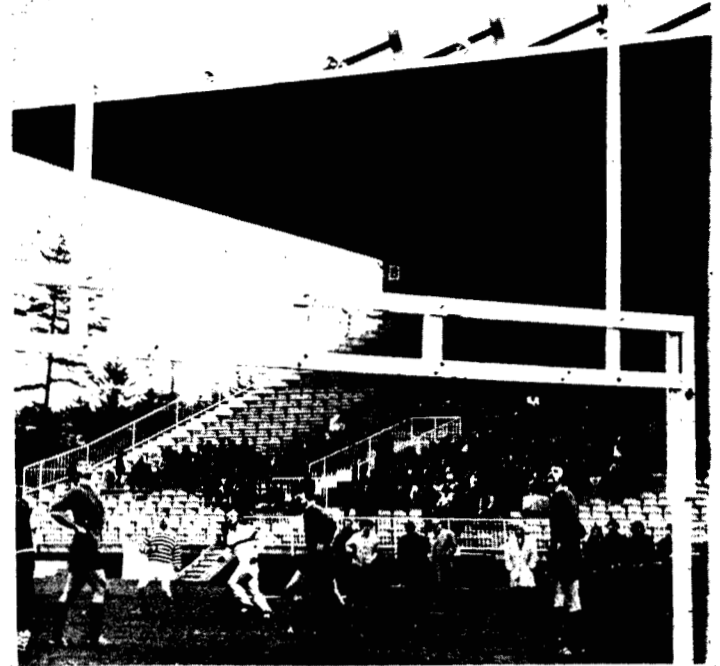
Second division Saxons saw their flickering hope of a playoff berth snuffed out, Saturday, as they were axed by James Bay 18-3.

Playing the first half with a wind disadvantage the Saxons were corralled in their own half, and forced to play a defensive game.

The weight and experience of the JBAA team rolled up 9-0 lead at half time.

Gaining the wind in the second half the Saxons were spent from their struggle of the first half and failed to produce the needed points.

Tony MacDonald scored the UVic points on a penalty goal.



and T-birds watch helplessly as Viks pull ahead.

photos by Mark Rume

Glass flies as backboard explodes

(UBC) - The War Memorial Gymnasium shook early Saturday morning as a glass backboard shattered, sending glass slivers throughout the walls and floor of the gym.

At about 3 a.m., two janitors cleaning the gym coffee shop were disturbed by a loud noise. They walked into the main gym area to find the floor impregnated with glass particles spewn from the west backboard which apparently exploded by itself.

Except for the janitors, the gym was deserted.

Athletic director Buzz Phillips said repairs should take no longer than a week, but expressed little concern about the time needed as "there are no more basketball games this season."

He cited the main damage to

(UVic has six glass backboards. Ed. note)

the gym as a one-foot-by-two-inch gash in the gym's floor and minor scratches to the surrounding floor area and walls.

Phillips said such explosions have occurred in other gyms using the glass backboards but added that UBC will continue to use them until some fault can actually be found.

A spokesman for physical plant said another glass backboard was removed from the gym and returned to the manufacturers who are attempting to find out why the explosion occurred.

Foul play is not suspected and the spokesman merely called the explosion a "glass failure."

He said he did not know how long it would be before the manufacturer's findings are released, and added that neither backboard would be replaced before they are.



Glass fragments ripped the floor

-Keith Dunbar photo



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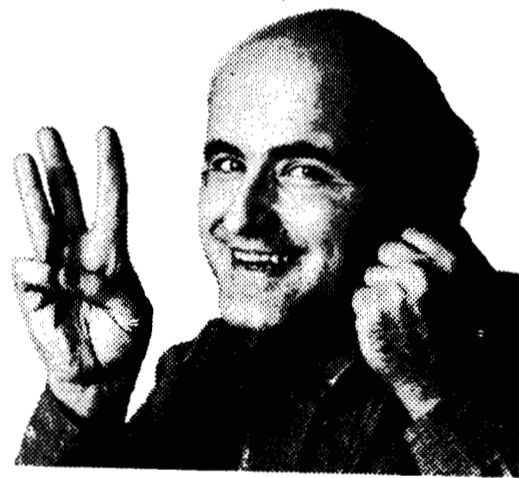
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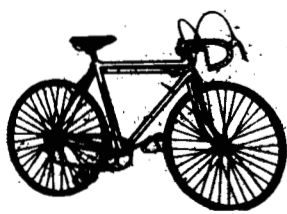
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- PICK UP HITCH HIKERS

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 BORROW YOUR BROTHER'S OR SISTER'S BIKE**

**PICK UP HITCH HIKERS — RIDE YOUR BICYCLE OR
 BORROW YOUR BROTHER'S OR SISTER'S BIKE**

Letters...continued

continued from page 11

Interest but inaction

Dear Sir:

In Sept. of last year a survey was conducted among students on this campus, as a part of Project University, asking them what they thought the role of the university should be and to determine their priorities. Among other things, a top priority of students was the issue of environmental control and personal involvement. Up to this time the year has been characterized by minimal support of environmental questions on the campus. The reason has not been because of a lack of opportunities, but rather because of a lack of political leadership. The recent elections have served as good illustrations of this fact. In spite of priorities indicated by the students, the present AMS has done little to demonstrate a willingness to act upon this priority. Moreover, recent candidates, with one or two exceptions, have indicated no desire to become involved in environmental problems. We are convinced that students on this campus are concerned about unlimited parking lot expansion, destruction of skylark sanctuaries, waste disposal, and similar problems. The AMS, as representative of the student body is in a position to pressure those in the administration who are capable of doing something about these problems. For example, a student owned and operated co-op bus system might be a way of eliminating the transportation and parking lot problem. Yet, despite professed interest, the AMS has refused to take the lead in this issue.

We, the Environmental Action Group, challenge the AMS to put "their money where their mouth is" and provide the kind of leadership that the student body warrants.

Environment Action Group

No soliciting

Dear Sir:

In last week's Martlet there appeared a letter by a third year student expressing concern about the floor show to appear at the Craigdarroch College Ball. I would like to explain the rational behind the action of engaging the Arthur Murray Studios.

Many students have expressed interest in the possibility of observing the performance of ballroom dances. To my knowledge, only professional dance studios offer such services and the business reputation of different dance studios is much the same. The function is designed as a service to UVic students and not as a patronization of a private business. The not unreasonable arrangement that I have made with this agency is to exchange publicity for a floor show with a guarantee that they will in no way try to solicit the guests present at the function.

The purpose of the function is to demonstrate dances that many

people have only heard of — not to sell dance lessons.

By dealing with this firm I hope I have not inferred unlimited support of their business practices. I trust that the average student is capable of handling his own business affairs and will enjoy this part of the evening for what it is meant to be, a service, not a sales pitch.

Yours sincerely,
Richard Paterson
Social Co-ordinator
Craigdarroch College

To whom it may concern

Dear Sir:

The recently conducted Transportation Survey indicated that a majority of students would cooperate in the prevention of further parking lot expansion on campus. These people are now being given the opportunity to demonstrate their sincerity.

In order to promote an attitude of environmental awareness at this university, the Environmental Action Group is sponsoring a Manual Mobilization Day on March 22nd. Despite the fact that a car is the most convenient method of transportation, there are alternative means — namely walking, biking, and taking the bus. Recognition of the relationship between numbers of cars and parking lot area quickly leads one to the source of the problem: there are simply too many vehicles per capita on this campus. In order to avoid being caught up in the "asphalt landscaping" syndrome which characterizes most universities, UVic students must choose between short term conveniences and what will eventually prove to be inevitable (eg. actual limitation of vehicles). At present when the number of cars exceeds the available parking spaces, the administration simply puts down additional blacktop — the continuing effect is obvious. It is equally obvious that this attitude must change.

To demonstrate student support for both an attitude and policy change, do not bring your car on March 22nd ... walk, bike, or take a bus. If you must drive your car, pick up hitchhikers — arrive on campus with a full complement of passengers. There will be a demonstration Monday morning to emphasize this very point ... so we suggest to all car drivers that it is to their advantage to follow this recommendation.

The object is awareness, an awareness which can be brought home to the individual.

Peter Martin
Denis Stofer

Boorish crowd immature

Dear Sir:

On March 6 the University of Victoria Vikings Rugby XV defeated the favoured U.B.C. Thunderbirds. While it is not my intention to dwell upon the relative merits of the two clubs, I would like to say that the Vikings

earned their victory. Unfortunately, however, a boorish vocal community in the Stadium detracted from the spirited performance of the Vikings. Understandably this group favoured the home and underdog side, but their support was overshadowed by the abuse which they extended to the visiting side. Late in the match when the Thunderbirds had opportunities to tie the game with kicks at goal, the chanting of "choke, choke," etc., filled the Stadium.

It may be argued that a place-kicker should be oblivious to or should overcome such intrusions, but the point remains that on such occasions silence from the crowd and players alike is accepted procedure among knowledgeable rugby buffs. Divorced from the traditions of Rugby is the concept of excessive partisanship. Although every true rugby spectator will favour a particular team, he will applaud constructive efforts of both sides and will not interfere with the potential scoring opportunities of either. Possibly the presence of rampant professionalism in the North American sporting world and the extension of "winning at all costs" are behind such vociferous and immature demonstrations.

As a rugby supporter, I am not concerned with the causative factors; I am concerned, however, that those in the stands honour rugby traditions. Certainly it is impossible to impose a qualitative control upon those seeking free admission to a Vikings game; also, a large crowd is desirable to the home team. But the crowd's enthusiasm should be tempered with a little common sense and respect for the opposition. There is ample opportunity for the rude vocalizing element in other sports. I should hope that when this group next approaches the rugby pitch, it will act in accordance with the amateur spirit of the game.

T. J. Cummings
Arts IV
& Howard Gerwing

Confused?

Dear Sir:

Are you confused? Troubled because someone is misguiding you and you don't know who? Concerned because issues are being decided about your future and you don't know what? Anxious to be fair and not be forced into confrontations? Confrontations can only be avoided through open dialogue; open dialogue between faculty and students who truly represent student opinion is possible only through student representation and voting rights. If you are interested in participating in your future, you must ratify us to demand your right to vote.

Bruce Hipkin
Student Representative,
Music Department
Pat Scott
Student Representative
Theatre Department
Erik Thorn
Student Representative
Visual Art Department

Students to be on top governing body

LENNOXVILLE (CUP) Bishop's may soon be the first university in Canada to have students on its top governing body.

Under the recommendations of a sub-committee of the Executive Committee of Corporation of Bishop's University, the rules, orders and regulations of the university have been completely revised and updated. The report of this committee was made public to all members of the academic community March 1.

The report recommends that the present corporation, consisting of 68 members, be abolished and replaced by a 21-member corporation which would include three students, six faculty, six representatives from the community, plus six ex-officio members including the principal, the chancellor, the comptroller and three senior academic administrators and the registrar as non-voting secretary.

According to the charter of the university, ultimate power in all matters rest with the corporation, but this body has seen fit to delegate responsibility in academic matters to the senate, a body which under the recommendations of the report, will consist of six students, 13 faculty, two representatives from the university council, five ex-officio members including the principal, the comptroller and three senior academic administrators, and the registrar as non-voting secretary.

Alteration of existing structures as far as deans, faculties, committees and so on, are concerned is left us to senate, as are such matters as curriculum, policy, tenure and academic planning.

At the present time, students are not represented either on senate or corporation at the privately-run university southeast of Montreal.

Following a period of time in which students and faculty are

permitted to study the report and recommend changes or modifications, the final draft will be drawn up and submitted to the executive committee of corporation for approval.

Breakwater unpopular

A number of local citizens are opposing the construction of the Cadboro Bay breakwater proposed by the Royal Victoria Yacht Club.

Several local authorities have suggested the breakwater may cause serious environmental damage to the bay, by altering currents that might cause erosion and loss of sand, as well as by trapping pollution.

A neighbour of the yacht club, Dr. E. R. Henry, accused the club of "being very selfish and not concerned with possible environmental effects."

He said there was considerable opposition to the breakwater in the area and that 107 letters had been written to the Oak Bay council asking them to stop its construction.

A number of supporting letters have also been sent to the council, but they all came from yacht club members who had been sent a circular by the club asking them to do so, he added.

The club has been offered guaranteed anchorage by the Oak Marina at the Marina's regular rates.

Bob Wright, the owner of the marina, said plans for an expanded Oak Bay breakwater were "going ahead."

He said model tests and surveys by the federal government had been completed to design a breakwater that would not cause any erosion or environmental damage.

"Its only a matter of time," he concluded.

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In defence of Norman Toynton

a statement by

SEYD A. POURSAFAVI

Recently four professors of the Department of Visual Arts made public a letter condemning the Chairman, Mr. Norman Toynton, for several reasons which they considered valid enough to be used. I am unable to answer all the allegations that have appeared in this letter but as a student concerned with the truth, I would like to answer some of these one sided facts.

(1) "Shortly after his arrival, Mr. Toynton engaged the shop to build furniture for his house."

—In the past, most of these professors have used the workshop facilities for their own personal projects. The "furniture" referred to in the above statement was a table which was built after the technician's normal working hours. It did not interfere with student projects. An event which did cause considerable inconvenience to the students, however, occurred when one of these four professors burned (by overloading) the table saw in the workshop and it was out of use for almost two weeks.

(2) This letter contained reference to statements alleged to be made by Mr. Toynton at the "Snug".

—There was a fine arts student present when this alleged statement was made. The student denies the implications attached to this remark for that remark was made by that student and Mr. Toynton merely laughed. If every word that is uttered by the Chairman during his social hours is to be published, then these professors must have a hard time finding valid reasons to ask for Mr. Toynton's resignation. Mr. Toynton's policies are not made at the "Snug".

(3) "Mr. Toynton has repeatedly told the students that their work was the worst that he had ever seen and has indicated to us that our teaching was responsible."

—This statement contains much truth. If the professors are good they will inspire their students to turn out work which reflects the vitality of the teaching situation. With time and guidance their work will improve and will reflect their ideas as opposed to the ideas of their professors.

(4) "He has compounded these insults by bringing in guest artists to give lectures who also belittle the students' work. So far he has brought in five such artists - all personal friends."

—The facts of this statement are that the department has had four thousand dollars a year for visitors. The staff has brought in a total of five visitors since 1967. This year Mr. Toynton has brought in a total of eight visitors. The staff has called this biased: Jack Pollack of the Pollack Gallery thought that the work was generally weak but the etching good. He purchased five etchings. Mr. Toynton had never before met Mr. Pollack. Paul Van Hoydonk, a renowned Belgian painter came at a personal expense of one thousand dollars. This was because he was a friend of Mr. Toynton - he would not have come otherwise. Brian Wall, head of the Central School (London) sculpture department, visiting professor at Berkeley, considers the statement made by these four professors to be slanderous. He has a worldwide reputation as an artist and educator and the statements he made were concerning the present

standards of the department were based on his own professional integrity not on his friendship with the Chairman. (Wall is an examining member of the Summerson Committee - the judging board of all British art schools.) He came as a special favour to Mr. Toynton and made many practical suggestions. Alan Wood, head of Fine Art at Cardiff College of Art, visited the department at his own expense. He has a fine reputation as an art educator and is a well known practising artist in Europe. George Brecht was one of the first artists to exhibit in New York in the early 60's with Dine, Oldenberg, Rauchenberg, Johns, at the Rubin Gallery. He also studied with John Cage and worked with Alan Kaprow. Visitors expected are: Alan Kaprow, Dick Higgins, Harold Cohen, R. B. Kitaj, and Alan Jones. Eric Nesterenko, or any other member of the Chicago Black Hawks would not consider a visit to Victoria unless for a close friend or an extremely important occasion. He was asked to speak on professionalism and creative aspects of professional sport, - a student request made through his brother-in-law Bill Featherston. Must all visitors be painters or sculptors? We should be concerned with professionals in any field. It is evident that Mr. Toynton knows artists of stature and can bring them to this university.

(6) Staff complained that they had no social contact with visitors.

—It is the responsibility of staff, as hosts, to initiate social contact. Students have done so in the cases of Armajani, Wall, Sandle, Ascot, and Pollack. Mr. Toynton has repeatedly asked staff to attend lectures by visiting artists - they have seldom responded to this request.

(7) It is stated that Mr. Toynton offered only \$25.00 to a distinguished Canadian visitor.

—The visitor was being paid a full fee to visit another department. The \$25.00 was offered as an additional honorarium.

(8) This letter claims that Mr. Toynton has refused to consult with other members of the staff on matters in which they are concerned, especially the forthcoming summer session.

—Mr. Toynton stated, at a meeting with students that he asked the staff to suggest people they would like to have teaching at summer school. He did not receive any suggestions and in order to draw up plans for the summer session was forced to act on his own knowledge and experience. If these professors have no ideas of their own to submit it is reasonable for them to at least accept the ideas of the Chairman, who has the ultimate responsibility of submitting a summer school program long before the summer session is to begin.

(9) It is stated in the letter that Mr. Toynton removed a senior staff member from his office and that this office is now occupied by the secretary.

—The secretary's contract calls for the secretary to have her own office. It is not Mr. Toynton's fault that space in the MacLaurin building is so limited. The other two offices are occupied by four staff members one of whom is a visitor. The staff member in question was given a private office in the Sedgewick Building as was Professor Featherston.

It is my opinion that many of the points brought up by these four professors were unfair and unfounded and there has been no mention of Mr. Toynton's views or his plans for the department at a meeting with students. Mr. Toynton has stated that his whole interest is to create an atmosphere in the Visual Arts Department which will make it possible for the student to produce and learn as much as possible in their chosen field. He has succeeded in obtaining an additional 2500 sq. ft. of space for the department (\$200,000 worth) against formidable opposition. He has also made wood, canvas, and paper available within the department for the students who might not otherwise have the means of transporting these materials.

In a meeting between the Dean, Norman Toynton and interested students a conclusion was agreed upon: The lack of communication in the Fine Arts Dept. is the direct responsibility of each and every person connected with the department and that problems should be resolved by contact between the person or persons involved.

The four profs won't publicly debate the issue

We are in receipt of the statement by S.A. Poursafavi, 2nd year Visual Arts student outlining opposing points of view to about half of the points made in our resolution of non-confidence in Mr. Toynton. May we state that we have at no time publicly disclosed the nature and contents of our brief, and we are not prepared to debate the issue in the public media. The only copies of our resolution and supporting statements that were circulated were to: Members of the Board of Governors, The President, The Dean, Mr. Toynton, and the student representative for the Department of Visual Arts. We have, however, already given the President supporting documentation for the points outlined in our brief, and in light of Mr. Poursafavi's statements we are sending him further documentation.

An ad in last weekend's papers startled even the most hardened observers of events at UVic.

Sunday's Colonist (page 10) yells "University of Victoria requires administrative analyst."

As one Martlet caller asked Monday; "Can't administrators pay for their own analysts?"

Callers generally agreed, though, that analysis might be helpful. Most were upset because they belong to teaching departments facing staff cuts for budget reasons.

The Martlet, after two days of research, has comfort for them.

NO NEW POSITION IS BEING CREATED. The administration has employed an analyst for the past six weeks.

Dr. Dietrich Doppelganger joined the psych department on January 29th, officially as "head technician." (Sumgling in people with ambiguous or misleading titles is nothing new — ask an administrative assistant in the faculty of arts and science.)

One mystery remains: why is a replacement needed so soon?

Dr. D. has gone, by request. Another revealing memo may suggest the reason.

PRIVATE AND CONFIDENTIAL

To: Chairman, Board of Governors, University of Victoria

From: Dr. Dietrich Doppelganger, Interim Administrative Analyst

March 4, 1971

Further to my memos of February 4, 11, 18 and 25, reporting progress on consultation with our Primary

"Shrink" for administration

startles even hardened observers

Subject, I now wish to offer a tentative diagnosis.

In my professional view, Subject tends to display the following aberrations:

(1) **Dislexis** — Subject's use of certain terms bears little relation to their use within a societal framework. You may recall that I have already documented several examples, including "radical," "consensus," "plot," and "doctorate."

(2) **Posophobia** — In many years of clinical practice, I have never encountered such a classic case of unwillingness to quantify. No matter what evidence is offered to the contrary, Subject insists on ascribing current interpersonal disfunctions to "a scheming few." It may also be significant that Subject refers to "close or tied votes" in contexts where a majority view had been clearly expressed. These manifestations are puzzling in the light of Subject's previous endeavours, which demonstrated competence in educational purchasing and other financial management.

(3) **Prosopopeia** — There is a marked reluctance on Subject's part to consider solutions to his administrative difficulties other than the removal of persons whom he has selected to personify these dif-

ficulties. He seems unable to recognize that solutions might be found at a higher level of generality.

(4) **Selective Laloplegia** — Subject undergoes psychosomatic paralysis of the vocal cords on being urged to discuss certain matters of fact. Cited instances include lack of response to questions from concerned taxpayers as well as faculty and students. This phenomenon may be linked with Subject's tendency towards lethanthropia, which begins as a predisposition to ignore the existence of those in disagreement with the sufferer; its most extreme form is an operational belief that no human beings exist at all.

The above summary has been prepared more hastily than the writer would have wished, because of the urgency of the situation. I suggest that Subject be restored immediately to his former vocational ambience, as he may find valuable therapy in dealing with balance-sheets and other mathematical abstractions.

(Signed)

G. Dietrich Doppelganger, PhD, MD.
c.c. Chairman, Department of Psychology.